Jharkhand Power System Improvement Project (JPSIP)

Jharkhand Urja Sancharan Nigam Limited (JUSNL) Govt. of Jharkhand

Tribal People Development Plan (Draft Report)



Grid Substation (GSS), Kandra Zone -III, Saraikela-Kharsawan Jharkhand

-PREPARED BY-

Medhaj Techno Concept Pvt. Ltd.
PMC, Zone-III, Jamshedpur Jharkhand

DOCUMENTATION CONTROL:

Project Name	Jharkhand Power System Improvement Project Under World Bank Funded Scheme.
Report for	World Bank Project
Report No	01
Revision	-
For	Approval
Report Title	Tribal People Development Plan (Draft)

PREPARATION, REVIEW AND AUTHORIZATION

Rev.	Date	Prepared by	Reviewed & Checked By	Approved & issued by
1	07.08.2024	Mr. Samir Kumar	Mr. Samir kumar (Social Safeguard Expert) Mr. GP Singh Environment Expert- Jamshedpur	Mr. Srinivas Parthi Project Director- MTCPL, Ranchi

ABBREVIATIONS

AP	: Affected Person
BPL	: Below Poverty Line
CNT	: Chhota Nagpur Tenancy Act, 1908
DC	: District Collector
DPR	: Detail Project Report
EA	: Executing Agency
EM	: Entitlement Matrix
ESMF	: Environment Social Management Framework
IR	: Involuntary Resettlement
JhLARR	: Jharkhand Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement Rules, 2015
JPSIP	: Jharkhand Power System Improvement Project
JUSNL	: Jharkhand Urja Sancharan Nigam Limited
kV	: Kilo Volt
LARRA	: The Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement Act, 2013
PTG	: Primitive Tribal Groups
RF	: Resettlement Framework
RP	: Resettlement Plan
SIA	: Social Impact Assessment
TP	: Tribal People
SPT	: Santhal Pargana Tenancy Act, 1949
TPDP	: Tribal People Development Plan
TDPF	: Tribal Development Planning Framework
TPPIA	: Tribal People Plan Implementation Agency
MADA	: Modified Area Development Approach
GRC	: Grievance Redressal Cell
DGM	: Deputy General Manager
GM	: General Manager
IHHL	: Individual Household Latrine
SBMG	: Swachh Bharat Mission Gramin
ODF	: Open Defecation Free
SLWM	: Solid Liquid Waste Management
JJM	: JalJeevan Mission

Table of Contents

SN	Particulars	Page Number
0	Executive Summary	5
1	Introduction	11
2	Objective	12
3	Methodology	13
4	Legal and Policy Framework	18
5	World Bank Operational Policy	24
6	Socio-Economic Profile	24
7	Impacts due to project implementation	30
8	Need Assessment	32
9	Mitigation Measures	34
10	Institution and Implementation Arrangement	35
11	TPDP Implementation Strategy	36
12	Monitoring and Evaluation	38
13	Grievance Redressal Mechanism	39
14	Budgeting and Costing	40
15	Annexure -01 (FGD Description)	42-49
16	Annexure -02 (Land documents for Construction of 132/33 KV GSS Kandra.)	50-53

Executive Summary

The Jharkhand Power System Improvement Project (JPSIP) is being implemented by the Jharkhand Urja Sancharan Nigam Limited (JUSNL), Govt. of Jharkhand with technical & financial assistance of World Bank (WB) for the transmission infrastructures development/upgradation, which includes: (a) Creation of 25 new 132 kV Grid substations, and (b) Development of associated 132 KV transmission lines of around 1800 kms. The program aim is to achieve 24x7 reliable powers for all the households in Jharkhand.

The Project JPSIP is World Bank funded project which follows the World Banks Environment and Social safeguards operational policies, which includes the Tribal people Development Plan (TPDP) as per WB, **OP/BP-4.10.**The Jharkhand Tribal Development Society, under Department of Welfare, Government of Jharkhand and Jharkhand Tribal Welfare Department consider village with more than 50 percent ST population as 'Tribal Village'. In alignment with the tribal population threshold considered by the government, TPPs are being prepared for a village which has more than 50 percent ST population as per Census 2011 in the project footprint area.

This Tribal People Development Plan (TPDP) covers impacts in the project affected locations, the Grid Substation (GSS) Kandra and its surrounding area approximately 2 km in Gamharia Block in District Saraikela-Kharsawan of Jharkhand State. There are four tribal villages, Padampur, Birdhajpur, Gopinathpur and Penderbera villages, falling within 2 km study area. The total tribal population in the village is more than 50%. The TPDP has been prepared to manage and mitigate any impact on the tribal people due to project interventions. This document sets out policy, framework and implementation mechanism to address such impacts according to World Bank Operational Policy on Indigenous People (OP 4.10).

Legal and Policy Framework

The Scheduled Tribes (STs) are defined under the Article 366 (25) of the Indian Constitution and scheduled as STs by the President of India through public gazette notification as accordance with the Article 342 of the Indian constitution. The Govt. of India also framed certain laws & policies to safeguards the tribal and Primitive Vulnerable Tribal Groups (PVTGs)for the projects/subprojects, transmission lines & tower passing through scheduled area such as 5th Schedule of the India Constitution (Article-244) and Panchayat (Extension to Scheduled

Area) Act,1996,The Scheduled Tribes and Other Traditional Forest Dwellers (Recognition of Forest Rights) Act, 2006,if project/subprojects passing through forest Areas. Similarly, Chhotanagpur Tenancy Act (CNT Act), 1908 and Santhal Pargana Tenancy Act (SPT Act), 1949 for transfer of any tribal land to non-tribal land or land to be used for public purpose. The Scheduled Caste and Scheduled Tribes (Prevention of Atrocities) Rules, 1995 to control any potential atrocities being committed by staff / labour force of contractor during construction. Also considering the 7 clusters under the Modified Area Development Approach (MADA) in the state of Jharkhand during selection of site for the project components.

The grid substation (GSS) is located in tribal areas and Vth scheduled area which includes surrounding villages Padampur, Birdhajpur, Gopinathpur and Penderbera. These tribal villages are concerned to tribal communities Santhal and Mahto. The World Bank Operational Policy 4.10 for Indigenous People is applicable to the project.

Socio-Economic Profile

The state of Jharkhand has a considerable tribal population. The Scheduled Tribe (ST) population of Jharkhand State is 8,645,042 constituting 26.2 per cent of the total population (3,29,88134) of the State as per 2011 census. Jharkhand is home to 32 tribal communities. Among the thirty-two (32) Notified Scheduled Tribes, the Santhals are the most populous tribe constituting 34% of the total ST population of the State. There are also eight primitive tribal groups – classified as the Particularly Vulnerable Tribal Group PVTG (earlier known as PTG-Primitive Tribal Groups).

The socio-economic profile of the Tribal People in project area is based on analysis of as per the Census 2011data and Focussed Group discussion (FGD) with community as follows:

Findings:

- The GSS Kandra located at village Kandra and the villages Padampur, Birdhajpur, Gopinathpur and Penderbera are within the 2 km periphery of the GSS.
- **Demographic overview:** Total population of the tribal villages located within the study area is 346 Houses in 1773 Population. The household size of ST population within the study area varies from 4 to 6 people with average household size of the state is 4.67 people. (Source: as per Census 2011)

- **Literacy profile:** The rates of literacy among the ST population are 78.62 percent within the study area. These villages male Literacy rate are higher and female literacy rate are lower than the state level male and female literacy rate. The male and female literacy rate was 77.46 percent and 51.53percent respectively whereas at state level male and female literacy rate is 76.84 percent and 55.42 percent respectively.
- **Employment status:** The employment status of the study area indicates that 37.38 percent are main worker and 66.61percent non-workers. The Percentage of main worker is lower in villages located within the study area of GSS Kandra. (Source: as per Census 2011)
- **Livelihood:** Agriculture is the primary livelihood for majority of the tribal population in the state, as well as within the study area. Labour work next to agriculture is the second livelihood option within the study area. Although state sponsored livelihood project is also being covered under the rural development department as a Jharkhand State Livelihood Promotion Society (JSLPS) for high value agriculture, livestock, fisheries and market linkage through the farmer producer organization (FPO).
- **Drinking water source:** The village of the study area are being covered under the national flagship program Jal Jeevan Mission (JJM) for the safe drinking water to the community. The major source of the drinking water is community based solar mounted piped water supply scheme and hand pumps, tube wells are also existing which was covered the under the previous drinking water supply programme. Although there are some operational issues related to operation & maintenance of piped water supply scheme by the community which needs to be addressed in Tribal People Development Plan (TPDP)
- **Sanitation** The village of the study area had declared 100 percent open defecation free by accessing individual household leach pit toilet under the National Flagship Programme, Swachh Bharat Mission-Gramin (SBMG). Although there are some defunct toilets are existing and being not utilized by the beneficiaries, so it needs to be addressed in Tribal People Development Plan (TPDP).
- Accessibility to Social Security Schemes: There are lots of National as well as State Flagship Programme/Schemes for the social security is existing in the study area. Such as, free rice scheme, old age pension for all, Ration Card, Ayushman Yojana, Kishan Credit Card, Pradhanmantri Awas Yojana etc.

Impacts due to Project Implementation

It is assessed that project implementation will cause both positive and adverse impacts to the tribal population. The positive impacts assessed are improved and reliable power supply to domestic and social entrepreneurs, increased social inclusion, improved quality of life due to electricity supply and positive impact for women and children for more productive use of the electricity.

The GSS Kandra is located village Kandra Plot No–1739 in District Saraikela-Kharsawan Jharkhand, The GSS has a total Land area of 7.0 acre. It was a Protected Forest (PF) Land and hand over to JUSNL on 29.08.2023. There is no Common Property Resources (CPR) within the study area.

Stakeholder Consultations & Need Assessments

For the preparation of Tribal Peoples Development Plan (TPDP) several consultations were conducted with various stakeholders from the gestation of the project to have a better understanding on the tribal issues, such that any adverse impact due to project implementation may be reduced or avoided.

For targeted community consultations, the identified village within the study area with 50percent and more tribal population were mapped and one tribal village dominated areas were identified. This helped in planning the consultations with the community and key stakeholders. Consultations were conducted with - tribal community and their representatives within the study area along with project staffs.

Consultations were conducted with the local people and project staffs in identified tribal villages in the buffer area of the GSS Kandra for assessing their needs, accessibility to social security schemes and issues related to project construction and cultural sensitiveness of the area, etc. It was assessed during the community consultations and site visits that most of the tribal people are very much part of the mainstream population now.

Need assessment exercise was conducted in all the tribal village of the study area through the process of community stakeholder consultations. The major needs as stated by the tribal people during consultations are:

- Availability of electricity
- Repair and Maintenance of drinking water sources and sanitation facilities
- Dedicated skill training for tribal women and men

- Common community meeting place with solar streetlight (Standpoint Light)
- Benefit from state sponsored and national flagship social security schemes.

Appropriate Mitigation Measures

During the stake holder consultation with Tribal Welfare Department, the details of identified needs of the villages were shared and found that the installation of solar streetlight in the state is being carried out by the JREDA which is the state nodal agency of the state for the promotions of renewable energy intervention. So, the decision was taken that the installation of solar streetlight in these tribal villages will be carried out by the JREDA. The rest proposed activities are distribution of sanitation kit and training will be carried out by PIU JUSNL with the support of PMC.

The detail of the proposed activities along with timelines is listed below in table.

Activities with Timeline:

Sl.No	Activities	Timeline	Responsible Agencies
1.	Installation and Commissioning of solar streetlight (20-Watt white LED based) (with GI pole, solar panel and control panel with accessories) on sacred grove such as Sarna, akhara, and other community places / institution.	T+90 days	JREDA
2.	Sanitation & Hygiene kit (Soap, Nail cutter, Toothbrush and Tongue Cleaner etc) including menstrual hygiene kit (Sanitary Napkin) among the tribal adolescents' girls.	T+90 days	PIU, JUSNL
3.	Training and capacity building on electrical safety measures and health & hygiene.	T+90 days	PIU, JUSNL

T= The effective Date of Approval of Tribal People Development Plan from World Bank.

Monitoring and Evaluation

The implementing agency, JUSNL will monitor the implementation of Tribal people development plan and share monitoring report with the World Bank.

Sl.No	Activities	Implementation by	Supportive supervision
1.	Installation and commissioning of solar streetlight (20Watt white LED based) (with GI pole, solar panel and control panel with accessories) on sacred grove such as Sarna, akhara, and other community places / institution.	Jharkhand Renewable Energy Development Agency (JREDA)	Jharkhand Urja Sancharan Nigam LTD. (JUSNL), Ranchi
2.	Sanitation & Hygiene kit (Soap, Nail cutter, Toothbrush and Tongue Cleaner etc.) including menstrual hygiene kit (Sanitary Napkin) among the tribal adolescents' girls.	PIU, JUSNL	Jharkhand Urja Sancharan Nigam LTD. (JUSNL), Ranchi
3.	Training and capacity building on electrical safety measures and health & hygiene.	PIU, JUSNL	Jharkhand Urja Sancharan Nigam LTD. (JUSNL), Ranchi

Grievance Redressal Mechanism

Grievances will be captured and readdressed through a three-tier grievance redressal system. First Tier at divisional level and will be addressed by Executive Engineer, second tier at circle level, Grievance will be addressed by the circle officer/DGM and similarly third tier at zone level, Grievance will be addressed by zonal officer/G.M. If any disputes come beyond the Grievance Redressal Cell (GRC), It will be addressed by the court of law state/nation.

Budget and Financing

Budget in line with each item of the activities identified during need assessment and finalised upon consultation with the villagers. A tentative budget amount has been calculated and made a part of this TPP. Budget of the proposed activities for the Tribal People Development Plan for the tribal village of GSS Kandrais Six lakh Seventy Four Thousand One Hundred Thirty only. The detail item wise cost is covered under the budget head of the Tribal People's Plan (TPP)

1. Introduction:

The Government of Iharkhand with active support of the Government of India's has planned for implementing 24X7 Power for All (PfA) in Jharkhand. The PfA roadmap includes interventions in generation, transmission, distribution, promotion of renewable energy, and increase energy efficiency. The Government of Jharkhand through Jharkhand Urja Sancharan Nigam Limited (JUSNL) has planned to develop the transmission infrastructure in the State. This transmission infrastructure development is being funded from different sources e.g., domestic fund, Public Private Partnership (PPP) and multilateral funding. The Jharkhand Urja Sanchar Nigam Limited (the state-run power transmission utility company) has approached the World Bank for assistance to fund a part of the transmission infrastructure under the Jharkhand Power System Improvement Project (IPSIP). The **Jharkhand Power System Improvement** Project (JPSIP)include: (a) Creation of 25 new 132 kV substations, and (b) Development of associated 132 KV transmission lines of around 1800 kms. These 25 new substations and associated transmission lines have been organised into different scheme and packages under Zone-I, II, III, IV.

The project has developed the **Environmental & Social Management Framework(ESMF)** including the **Tribal Development Planning Framework**(TDPF)which guides the Environmental and Social compliances, procedure and reporting under the project.

The Jharkhand Tribal Development Society, under Department of Welfare, Government of Jharkhand and Jharkhand Tribal Welfare Department consider village with more than 50 percent ST population as 'Tribal Village'. In alignment with the tribal population threshold considered by the government, the TPP has been prepared for village which has more than 50 percent ST population as per Census 2011 in the project footprint area.

This TPDP covers impacts in the project affected locations, the Grid Substation (GSS) Kandra and its surrounding area approximately 2 km. in Saraikela-Kharsawan of the Jharkhand. The study area within the 2km includes four villages, viz Padampur, Birdhajpur, Gopinathpur and Penderbera villages, which are tribal dominated majorly. The total tribal population in these villages are more than 50%. The TPDP has been prepared to manage and mitigate any impact on the tribal people due to project interventions. This document sets out policy, framework and implementation mechanism to address any impacts.

The GSS Kandra is being constructed for the Ranchi cluster of Chandil - Rajkharsawan at Kandra LILO transmission line in Zone-III. It is located at Kandra village in District Saraikela-Kharsawan Jharkhand. The GSS is located approximately 110 km from the headquarter. The GSS is being constructed on Saraikela-Kharsawan district on total area of 7.0acre. The GSS site is on Protected Forest (PF) Land which has been handed over to JUSNL on 29.08.2023 by Forest Department .There are four tribal, Padampur, Birdhajpur, Gopinathpur and Penderbera villages within the study area of 2 km.

The major tribal communities are Santhal and Mahto, whose means of livelihood is majorly from agriculture and labour.

SN **GSS** Location No of No of Tribal Village Village within within 2 2km periphery Village **Block District** of GSS Kandra Km periphery having more of GSS than 50% Tribal Kandra **Population** Gamharia Saraikela-1 132/33kV Kandra 4 4 Kharsawan

Table: 1-Summary of GSS Kandra

2. Objective:

The Tribal People Development Plan (TPDP) of GSS Kandra focuses and aims to provide special attention to the ST population within the study area in Padampur, Birdhajpur, Gopinathpur and Penderbera villages to capture issues related to social exclusions and equity. The principal objective of TPDP of GSS Kandra is to outline the various interventions and facilities to prevent exclusions of any kind, aligning the plan with World Bank OP 4.10. The objective of the Tribal Development Plan is to ensure:

- Appropriate and adequate benefits from the project.
- Monitor that project activities do not affect the cultural identities of the tribal people;
- Tribal people are adequately consulted; and
- Redress any grievances or concerns raised by the tribal people

The TPDP of Kandra GSS aims is to address the assessed needs of tribal people and the potential impacts in the project affected locations, through meaningful, realistic community betterment opportunities, such that they are culturally appropriate and economically sustainable, therein supporting the uplift ment of tribal communities in the zone of influence of the project.

3. Methodology:

The Tribal Development Plan (TPDP) is prepared depending on the presence of dominant tribal population in study area of GSS Kandra – i.e., percentage of ST population in villages of study are Padampur, Birdhajpur, Gopinathpur and Penderbera.

TPDP has been prepared by the following methodology:

3.1 Identification of Study Area:

Considering the project activity related to Grid Substation (GSS) it is anticipated that magnitude of project related impacts is likely to be perceived within 2 km surrounding area of GSS Kandra. If any impact will occur within the lifecycle of the project, the same is not envisaged to go beyond the 2 km. Hence, in view of this a radial distance up to 2 km from proposed Grid substation (GSS) boundary has been considered as study area for the present assignment.

The areas covered under the study are Padampur, Birdhajpur, Gopinathpur and Penderbera villages where GSS site is proposed which is likely to be impacted due to the construction of GSS.



Figure-1: Map of Project Location and Kandra village

Grid substation(GSS), Kandra is located at Kandra village in Gamharia Block-district-Saraikela Kharsawan of Tribal Communities which is shown in figure-2. The adjacent Padampur, Birdhajpur, Gopinathpur and Penderbera villages are tribal dominated communities and marked in Ranchi Cluster.

3.2. Stakeholder Consultations:

During the preparation of Tribal People Development Plan (TPDP), the Stakeholders were identified at the community level and at the governance level. The Community level stakeholders are tribal people and their representatives. Similarly, the governance level stakeholders are Tribal Development Welfare Department(TWD) and implementing agency, Jharkhand Urja Sancharan Nigam Limited (JUSNL), Department of Energy Govt. of Jharkhand.

3.2.1 Community level stakeholder consultation:

The community was consulted either through Focussed Group Discussion (FGD) or small community meeting in which we have discussed about the issues related to project, their needs, social inclusion, equity, and culturally appropriate mitigation measures. Details of community level consultations are given table no- 2.0.

Table - 2 Details of Community level consultation

SL	Date of	Village	Community and their representative		
NO.	Consultation				
1.	26.07.2024	Padampur,	Tribal People, Village Ward Member, Aganbari Worker, Gram Pradhanand village level public representatives and youth		
2	26.07.2024	Birdhajpur,	Tribal People, Village Ward Member, Aganbari Worker, Gram Pradhan and village level public representatives and youth		
3	29.07.2024	Gopinathpur	Tribal People, Village Ward Member, Aganbari Worker, Gram Pradhan and village level public representatives and youth		
4	26.07.2024	Penderbera	Tribal People, Village Ward Member, Aganbari Worker, Gram Pradhan and village level public representatives and youth		

Figure: 3 Reflection of community consultation



Focus Group discussion was conducted on 26.07.2024 and 29.07.2024 with the local people and project staffs in identified tribal village in the buffer area of the GSSs Kandra for assessing their needs, accessibility to social security schemes and issues related to project construction and cultural sensitiveness of the area, etc.

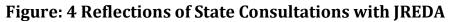
3.2.2 Governance Level Stakeholder Consultation:

3.2.2.1 Consultation with Tribal Welfare Department

The Governance Level Stakeholder Consultation has been made with Tribal Welfare Department, Govt. of Jharkhand to understand state welfare policy for tribal people and the feasibility of Jharkhand Urja Sancharan Nigam Limited to converge with their schemes for the benefit of the tribal community. The discussion was focussed on the matrix of the activity which was covered during the community consultation as a need assessment.

3.2.2.2 Consultation with JREDA

Stakeholder consultation with the Department of Jharkhand Renewable Energy Development Agency (JREDA), Govt. of Jharkhand along with the JUSNL was held on 29.09.2023 in JREDA-JUSNL office.





Sl.	Name of the	Designation	Department
No	Participants		
1	Sri Ajay Kumar	General Manager	Contract & Materials
			(MLFP), JUSNL
2	Sri Mukesh Kumar	Executive Engineer	JEREDA
3	Sri.	Sr. Manager	Contract & Materials
	RanjitKumar,Mondal		(MLFP), JUSNL
4	Sri. Ravi Ranjan	Sr. Manager	Contract & Materials
			(MLFP), JUSNL
5	Sri. Vivek Kumar	Manager	Contract & Materials
			(MLFP), JUSNL
6	Ms. Anjali Majhi	Manager	Contract & Materials
			(MLFP), JUSNL
7	Sri. SrinivashParthi	Project Director	M/S MTCPL
8	Sri Sourav Das	Project Manager	Zone-III, Jamshedpur, M/S
			MTCPL
9	Sri. Ghanshyam	Environment Expert	Zone-III, Jamshedpur, M/S
	Prasad Singh		MTCPL
10	Sri. Samir Kumar	Social Safeguard	Zone-III, Jamshedpur, M/S
		Expert	MTCPL

11	Sri. Rajeev Ranjan	Sub Station Design	M/S MTCPL
		Engineer	
12	Sri. Vijay kumar	Technical Assistant	M/S MTCPL
13	Sri. ShyamSoni	Environment	M/S MTCPL
		Associate	

3.2.3 Decision: During the stake holder consultation with The Department of Jharkhand Renewable Energy Development Agency (JREDA) the detail proposed activities were shared and found that the installation of solar streetlight in the state is being carried out by the JREDA which is the state nodal agency of the state for the promotions of renewable energy intervention. So, the decision was taken that the installation of solar streetlight in this tribal village will be carried out by the JREDA. The rest proposed activities are distribution of sanitation kit and training will be carried out by PIU JUSNL with the support of PMC.

3.2.3.1 Decision: During the stakeholder consultation with JREDA, the following decisions are taken:

- JREDA is agree for the installation & commissioning of solar streetlight as proposed activity in the Tribal People Development Plan (TPDP) as convergence.
- There is no needed of Memorandum of Understanding (MoU) between JREDA and JUSNL because both are under the department of Energy, Govt of Jharkhand.
- Only JUSNL will share the detail of villages with required quantity of solar streetlight as per zone and package.
- JREDA will allocate the works to the empanelled agency as per demand and request of JUSNL.
- The assigned work will be completed within one month after the fund transferred to the JREDA.
- JREDA will submit the Utilization Certificate (UC) after the completion of work.
- Monitoring of the installation will be done by assigned person of JUSNL along with JREDA.
- The quality of installation and equipment will be assured by the JREDA as per their technical specification.

The activities were discussed with JREDA along with JUSNL and the final feasible and practicable activities are mentioned in Table below:

SL NO.	Proposed Activities	Units
1	Installation of solar streetlight (with GI pole, solar panel	20
	and control panel with accessories) on sacred grove such as	
	Sarna, akhara, and other community places.	
2	Sanitation & Hygiene kit (Soap, Nail cutter, Toothbrush and	100
	Tongue Cleaner etc.) including menstrual hygiene kit	
	(Sanitary Napkin) among the tribal adolescents' girls.	
3	Training and capacity building on electrical safety measures	4
	and health & hygiene.	

The implementation strategy and procedure as discussed with JREDA are as below:

Strategy-: Convergence with Jharkhand Renewable Energy Development Agency (JREDA), Govt. of Jharkhand.

Procedure: Fund will be transferred to the Jharkhand Renewable Energy Development Agency (JREDA) and proposed activities will be carried out by the JREDA. After completion of work within stipulated time, JREDA will have to submit the Utilization to the JUSNL.JREDA is itself under the department of Energy, Govt. of Jharkhand so; there will be not any Memorandum of Understanding (MOU) between JUSNL & JREDA. Based on the request letter by JUSNL, work will be carried out by JREDA under the supervision of PIU, IUSNL.& PMC.

4. Legal and Policy Framework:

4.1 National Laws:

Government of India has framed many polices and laws to safeguard the interest of the Scheduled Tribes. Article 366(25) of the Indian constitution refers to Scheduled Tribes (STs) as those communities who are scheduled in accordance with Article 342 of the Constitution. According to Article 342 of the Constitution, STs are the tribes or tribal communities or part of or groups within these tribes and tribal communities which have been declared as such by the President through a public notification. The constitutional safeguards related to tribal are:

- Article 14, related to equal rights and opportunities.
- Article 15, prohibits discrimination on grounds of sex, religion, race, caste etc.
- Article 15 (4) enjoins upon the state to make special provisions for the STs.

- Article 16 (3) empowers states to make special provisions for reservation in appointments or posts in favor of STs.
- Article 46 enjoins upon states to promote with special care educational and economic interests of STs, protection from social injustice and exploitation.
- Article 275 (I), grant-in-aid for promoting the welfare of STs.
- Article 330, 332, 335, related to the reservation of seats for STs in Lok Sabha and State Assemblies; and
- Article 339, 340, related to Control of the Union over the Welfare of STs and powers to investigations thereof. One of the important Acts which ensures Social Safeguards of the STs is "Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989.

The applicable legal and policy framework is provided below:

Table-3: Applicable National Laws, Policies and State Rules

Acts / Rules / Policies	Objective	Applicability to The Project
5 th Schedule of Constitution (Article 244) (See details at the end of the table 3.1)	Provides for the administration and control of Scheduled Areas and Scheduled Tribes. Article 244(1) and Article 244 (2) of the constitution of India enables the government to enact separate laws for governance and administration of the tribal areas. In pursuance of these articles, President of India had asked each of the state to identify tribal dominated areas. Areas thus identified by the states were declared as Fifth schedule areas	For sub-projects (transmission lines and towers) passing through Scheduled Areas
Panchayats (Extension to Scheduled Areas) Act, 1996	The provision of PESA Act extends the provisions of Part IX of constitution relating to Panchayats to the Scheduled Areas. As per the provisions, every village in Schedule V areas will have Gram Sabha which would approve of the plans, programmes and projects for social and economic development before such plans, programmes and projects are taken up for implementation at village level.	For approval of any sub-project located in Scheduled Areas
and Other Traditional Forest Dwellers	The act recognizes and vests the forest rights and occupation in forest land in forest dwelling Scheduled Tribes and other traditional forest dwellers who has been residing in such forests for generations but whose rights could not be recorded. The act provides a framework for recording forest rights so vested and the nature of	- 1

Acts / Rules / Policies	Objective	Applicability to The Project
Rights) Act, 2006	evidence required for such recognition and vesting in respect of forest land.	
Chotanagpur Tenancy Act (CNT Act), 1908	Chotanagpur Tenancy Act (CNT Act), 1908, determine the incidence of tenancy, the respective rights and obligations of the tenants in the Chotanagpur administrative division of Jharkhand. CNT Act, 1908 The following sections of the CNT Act describe the land holding and the transfer of land: • Section 4 of the CNT Act describes the classes of tenants. • Section 46 and 49 of the CNT Act regulates sale and purchase of tribal land. Section 46 allows tribal to tribal land transfer but with the permission of Deputy Commissioner (DC). • Section 49 of the CNT Act allows transfer of land from tribal to non-tribal for industries and agriculture. As per the section tribal land can be sold to non-tribals too but only for the purpose of putting up industries or for agriculture work — but in this case the permission requirement has been changed. Rather than Deputy Commissioners (as provided in the original Act), permission is needed from the revenue department.	During transfer of tribal land to non-tribal or land to be used for public purpose in Schedules areas of Chotanagpur administrative area, necessary permission of DC is essential. Applications to this effect have to be made by JUSNL and the conditions imposed by DC have to be complied with.

Acts / Rules / Policies	Objective	Applicability to The Project
Santhal Pargana Tenancy Act (SPT Act), 1949	 Santhal Pargana Tenancy Act (SPT Act) 1949, determine the incidence of tenancy, the respective rights and obligations of the tenants in the Santhal Pargana administrative division of Jharkhand. The following sections of the SPT Act describe the land holding and the transfer of land: Section 20 of the SPT Act, 1949 prohibits transfer, settlement or lease in any manner, unless the right to transfer is recorded in the record of rights, in respect to any raiyati holding. Section 42 of the SPT Act is one such provision which permits eviction and restoration of possession of encroached agricultural land. The power under this Section is not administrative but statutory and has to be exercised according to the right of the parties 	During transfer of tribal land to non-tribal or land to be used for public purpose in Schedules areas of Santhal Pargana administrative area, necessary permission of DC is essential. Applications to this effect have to be made by JUSNL and the conditions imposed by DC have to be complied with.
The Scheduled Caste and Scheduled Tribes (Prevention of Atrocities) Rules, 1995	This Act provides for specific provisions to prevent atrocities on the Scheduled Castes and the Scheduled Tribes and suggests State Governments to frame rules for the same. This includes. Identification of areas where atrocity may take place or there is an apprehension of re-occurrence of an offence under the Act. The State Government is required to set up a "Scheduled Castes and the Scheduled Tribes Protection Cell" at the state headquarters headed by the Director of Police, Inspector-General of Police. This Cell is responsible for, conducting survey of the identified area. Maintaining public order and tranquillity in the identified area;	This is applicable in the project as there will be tribal settlements on the alignment and there are chances of atrocities being committed by staff / labour force of contractor.

Acts / Rules / Policies	Objective	Applicability to The Project
	recommending deployment of special police or establishment of special police post in the identified area; and restoring the feeling of security amongst the members of the Scheduled Castes and the Scheduled Tribes.	

5.0 World Bank Operational Policy/Bank Procedure 4.10: The applicable World Bank Operational Policy/Bank Procedure- 4.10 for Indigenous People is provided below:

Table-4: Applicable World Bank Policy-4.10:

WB Policy & Applicability	Description
OP 4.10 Indigenous People	The policy aims to protect the dignity, right and cultural uniqueness of indigenous people, to ensure that they do not suffer due to development and that they receive social and economic benefits.
	This policy contributes to the Bank's mission of poverty reduction and sustainable development by ensuring that the development process fully respects the dignity, human rights, economies, and cultures of Indigenous Peoples. The Bank provides project financing only where free, prior, and informed consultation results in broad community support to the project by the affected Indigenous Peoples.
Applicability	The policy is triggered as there are indigenous /tribal people in the project area, though no adverse impact on tribal people is anticipated, instead they will be among the intended beneficiaries.

6.Socio-Economic Profile:

6.1Tribal Population in Jharkhand:

The state of Jharkhand has a considerable tribal population. The Scheduled Tribe (ST) population of Jharkhand State as per 2011 census is 8,645,042, constituting 26.2percent of the total population (3,29,88134) of the State. The growth of the ST population has been 17.3percent which is lower by 5percent if compared with the growth of the State's total population (22.42percent) during 2001-2011. The right of the tribal are protected by Chota-Nagpur Tenancy Act (CNT), 1908 and Santhal Parganas Tenancy Act (SPT), 1949. Jharkhand is home to 32 tribal communities. Among the thirty-two (32) Notified Scheduled Tribes, the Santhals are the most populous tribe with a population of about 2,410,509 and constituting 34 percent of the total ST population of the State. Oraon, Munda, and Ho, are the next ranked in terms of population constituting 19.6, 14.8 and 10.5 percent respectively of the total ST population of the State. Four other major tribes, Kharia, Bhumij, Lohra and Kharwar with population ranging from about 164,022 to192,024 together with the Santhal, Oraon, Munda and Ho, constitute 89.1 percent of the total tribal

population. The Chero, Bedia, Mal Pahariya and Mahli tribes in the population range of 75,540 to 121,174 account for another 5.6 percent; the remaining 18 tribes, along with the generic tribes constitute the balance 5.3 percent of the total ST population.

There are also primitive tribal groups – classified as the Particularly Vulnerable Tribal Group PVTG (earlier known as PTG-Primitive Tribal Groups) and they are – Asur, Birhor, Birajia, Korwa, Parahiya (Baiga), Sabbar, Mal Pahariya and SouriyaPahariya.

Total four tribal villages were mapped and identified within the 2 km periphery of the GSS Kandra which has more than 50% tribal population. The total households in these villages are 346 respectively. The tribal Population in these villages are 1773 which is approximately more than 61.85%. The demographic detail of these villages is shown in table-5 below:

Table: 5- Demographic details of villages Padampur, Birdhajpur, Gopinathpur and Penderbera (as per Census 2011)

SN	Village	House Hold	Population	ST Population
1	Padampur	67	349	337
2	Birdhajpur	13	66	66
3	Gopinathpur	47	243	166
4	Penderbera	219	1115	825
	Total	346	1773	1394

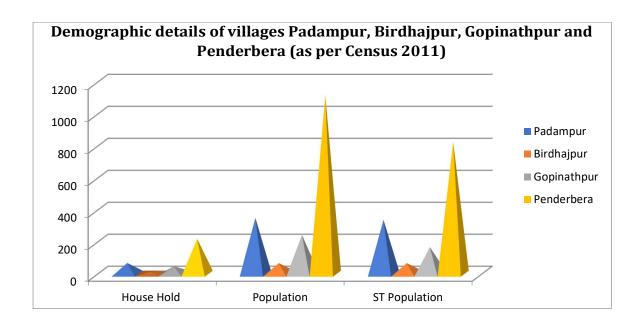
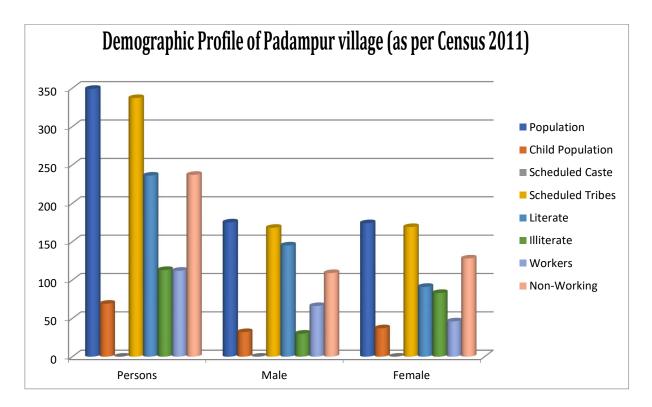


Table: 6- Demographic Profile of Padampur village (as per Census 2011)

SN		Populat	Child	Scheduled	Scheduled	Liter	Illiter	Work	Non-
0		ion	Populat	Caste	Tribes	ate	ate	ers	Work
			ion						ing
1	Pers	349	69	0	337	236	113	112	237
	ons								
2	Male	175	32	0	168	145	30	66	109
2	Fema le	174	37	0	169	91	83	46	128

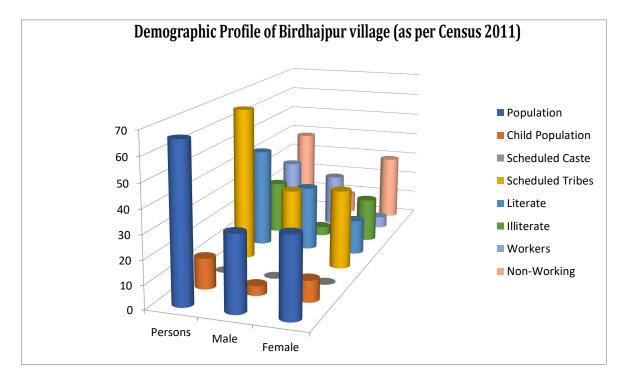


- Padampur village has higher literacy rate compared to the state percentage. In 2011, literacy rate of Padampur village was 67.86 % compared to 66.41 % of Jharkhand.
- In Padampur village, most of the village population is from Schedule Tribe (ST).
 Schedule Tribe (ST) constitutes 96.56 % and there is no population of Schedule Caste (SC) in Padampur village.
- In Padampur village out of total population, 112 were engaged in work activities. 61.61 % of workers describe their work as Main Work (Employment or Earning more than 6 Months) while 38.39% were involved in Marginal

activity providing livelihood for less than 6 months. And 112 workers engaged in Main Work.

Table: 7- Demographic Profile of Birdhajpur village (as per Census 2011)

SN		Populat ion	Child Populat	Scheduled Caste	Scheduled Tribes	Liter ate	Illiter ate	Work ers	Non- Work
		1011	ion	duste		acc	acc .	CIS	ing
1	Pers	66	13	0	66	43	23	28	38
	ons								
2	Male	32	4	0	32	28	4	23	9
2	Fema	34	9	0	34	15	19	5	29
	le								

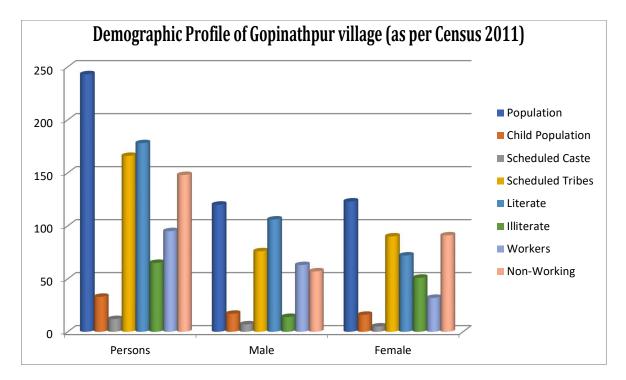


- Birdhajpur village has lower literacy rate compared to Jharkhand. In 2011, literacy rate of Birdhajpur village was 66.04 % compared to 66.41 % of Jharkhand.
- In Birdhajpur village, most of the village population is from Schedule Tribe (ST). Schedule Tribe (ST) constitutes 100.00% of total population in Birdhajpur village and there is no Schedule Caste (SC) population in Birdhajpur village.
- In Birdhajpur village out of total population, 28 were engaged in work activities.
 42.42 % of workers describe their work as Main Work (Employment or earning

more than 6 Months) while no one involved in Marginal activity providing livelihood for less than 6 months. And 28 workers engaged in Main Work.

Table: 8- Demographic Profile of Gopinathpur village (as per Census 2011)

SN		Populat	Child	Scheduled	Scheduled	Liter	Illiter	Work	Non-
0		ion	Populat	Caste	Tribes	ate	ate	ers	Work
			ion						ing
1	Pers	243	33	12	166	178	65	95	148
	ons								
2	Male	120	17	7	76	106	14	63	57
2	Fema	123	16	5	90	72	51	32	91
	le								

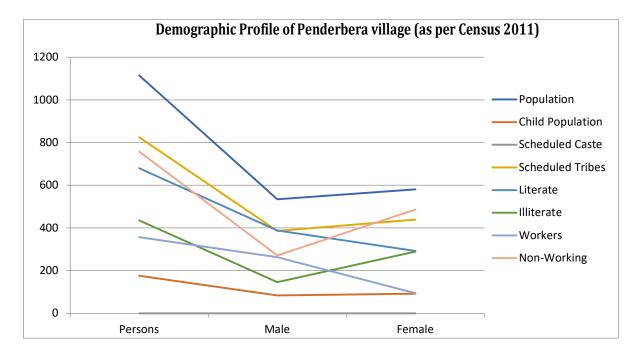


- Gopinathpur village has higher literacy rate compared to Jharkhand. In 2011, literacy rate of Gopinathpur village was 73.33 % compared to 66.41 % of Jharkhand.
- In Gopinathpur village, most of the village population is from Schedule Tribe (ST). Schedule Tribe (ST) constitutes 68.31 % of total population in Gopinathpur village. While Schedule Caste (SC) were 4.94 % of total population in Gopinathpur village.

In Gopinathpur village out of total population, 95 were engaged in work activities. 100 % of workers describe their work as Main Work (Employment or Earning more than 6 Months) while 0.00 % were involved in Marginal activity providing livelihood for less than 6 months. And 95 workers engaged in Main Work.

Table: 9- Demographic Profile of Penderbera village (as per Census 2011)

SN		Populat	Child	Scheduled	Scheduled	Liter	Illiter	Work	Non-
0		ion	Populat	Caste	Tribes	ate	ate	ers	Work
			ion						ing
1	Pers	1115	176	0	825	680	435	357	758
	ons								
2	Male	534	84	0	386	388	146	263	271
2	Fema	581	92	0	439	292	289	94	487
	le								



 Pender bera village has lower literacy rate compared to Jharkhand. In 2011, literacy rate of Pender bera village was 61.02 % compared to 66.41 % of Jharkhand.

- In Penderbera village, most of the village population is from Schedule Tribe (ST). Schedule Tribe (ST) constitutes 73.39 % of total population in Penderbera village. And there is no Schedule Caste (SC) population in Penderbera village.
- In Penderbera village out of total population, 357 were engaged in work activities. 73.67 % of workers describe their work as Main Work (Employment or Earning more than 6 Months) while 26.33 % were involved in Marginal activity providing livelihood for less than 6 months. And 357 workers engaged in Main Work.

6.2 Sources of Drinking Water:

For drinking purpose, availability of water is generally in the form of Ground water sourced through hand pump and well serves mostly to the needs of household drinking water consumption however no tap water facility are available for drinking water, available in villages. The primary school falling within the study area has hand pump facility and separate toilet facilities for boys and girls.

6.3 Sanitation Facilities:

The Swachh Survekshan Gramin, 2020 survey conducted for monitoring progress of Swachha Bharat Mission (SBM) indicates that toilet coverage in these four villages are 100% and Declared as Open Defecation Free (ODF) and govt. of Jharkhand is also propping for the ODF plus by doing the Solid Liquid Waste Management (SLWM) intervention and Biogas under the GOBAR Dhan Project. During consultation, it was informed by the villagers that open defecation practice is prevalent among most of the village.

6.4Accessibility to social security Schemes:

Free rice scheme under the Deen Dayal Upadhay An today Yojna is the most successful scheme followed by the Minimum Support Scheme, Indira Gandhi National Old Age Pension scheme and Mukhyamantri Sarva Jan Pension Yojna. There are also few social security schemes in the state which are State social security Pension scheme, Indira Gandhi National widow Pension Scheme, Foster care Sponsorship Schemes. All villagers are benefitted from these social security schemes.

7. Impacts due to Project Implementation:

This section identifies the potential impacts, both positive and adverse, that may affect the tribal people within the study area due to the implementation of GSS Kandra under the Jharkhand Power System Improvement Project (JPSIP).

7.1 Positive Impacts:

The proposed project aims to improve 24x7power availability and provide quality power supply to both domestic and industrial users, social entrepreneurs among the tribal people in Padampur, Birdhajpur, Gopinathpur and Penderbera villages of GSS Kandra. The proposed project also aims to ensure consistent power supply to reduce other alternate sources of energy.

7.2 Increased Social Inclusion and Improved Quality of Life:

The all mass and class of the study area of the GSS Kandra will be benefitted from the uninterrupted 24X7 power supply. Obviously, all social structures such as General, Other Backward Classes (OBC), Scheduled Caste (SC), Scheduled Tribes (ST) and Particularly Vulnerable Tribal Groups (PVTGs) will be included for the benefit of the reliable power will have best opportunities as social and business entrepreneur within the project area. So, project will follow the social inclusion deeply as per World Bank social safeguards operational policy.

Improved electricity supply will also support the economic development of the significantly large tribal population in the study area. Additionally, access to electricity in tribal village would reduce the time spent by women on household activities which will ensure availability of more time for other economically productive activities. Access to electricity will also enable better access to safe potable water, food security, health and reduce unproductive hours for other labour intensive manually driven activities.

7.3 Positive Impact for Women & Girl:

The uninterrupted power supply 24X7 will improve the women's and girl's education, healthcare, employment and gender equality. It also improves the quality of life of women and girls by avoiding the unproductive household working hours.

7.4 Adverse Impacts: 7.4.1 Impact on land

The total required land for the GSS Kandra is 7.0 acre. It was a Protected Forest (PF) Land and hand over to JUSNL on 29.08.2023. The land transfer letter is attached as Annexure 02___.

7.4.2CommonProperty Resource (CPR):

During construction of the substation, Kandra, for obtaining access to the tower location or substation works, the contractor would use existing roads to the extent feasible i.e., existing National/State highway or local village roads. During the construction phase, due to the movement of the construction related vehicles and machinery, some of the roads; especially the village roads may get damaged. Additionally, some village roads may not be in a condition that it can be used for movement of heavy construction vehicles. In such conditions, the use of these roads would further lead to deterioration and impact available common property resources and infrastructures. Some culverts or other common utilities e.g. distribution poles, may also get damaged during the construction activities causing temporary difficulties to the local community in general, and including tribal people in the ST dominated villages.

7.4.2 Tribal Communities and Cultural Properties:

The tribal villages Padampur, Birdhajpur, Gopinathpur and Penderbera villages comes under the study area of 2 km of GSS Kandra. Generally, tribal communities are closely tied to ancestral domains and natural resources, including land, forest, water, and others. Hence, their ties in terms of their customary rights to these ancestral domains which they traditionally own, use, or occupy, and where relevant, access to natural resources is vital for their survival and livelihood system. For example, sacred groves are of great cultural importance to the tribal population - the groves.

It was mentioned by tribal people during this consultations that they do not have any issue if GSS Kandra constructed in Kandra village.

8.0 Need assessment:

A need assessment exercise was conducted, in Padampur, Birdhajpur, Gopinathpur and Penderbera tribal villages and settlements adjacent to the GSS sites through the process of stakeholder consultations. Apart from the consultations with the communities, consultations were also conducted with key informants (Mukhiyas, head of Gram Panchayats, Ward member and village Pradhans, headman of the tribal community). The key needs as stated by the tribal people during consultations are discussed below:

8.1Need for Waste Water Management:

The drinking water sources such as Hand Pumps and piped water supply schemes (small and community based) are given to community under the JalJeevan Mission (JJM) but there are lots of issues of water logging around the water sources which

creates foul and smell. The dirtiness and unhygienic conditions around the drinking water sources may contaminate the water and may lead to health issues on tribal people. So, there should be proper wastewater management intervention by constructing small length drain and scientific soak pit along with the water sources either through direct intervention by JUSNL or convergence with Swachh Bharat Mission Gramin (SBMG) under the ODF+ and Solid Liquid Waste Management (SLWM) schemes.

8.2 Sanitation facilities:

Although, Kandra village of the study area have declared the Open Defecation Free (ODF) by ensured the individual leach pit toilet (Twin Pit) to each household under the Swachh Bharat Mission Gramin (SBMG). But during the community consultation, tribal people has flagged some issues related to sanitation facilities such as repair and maintenance (Refurbishment) of the defunct Individual Household Latrine (IHHL). It is the major need of the tribal people as well as also the Govt. of Jharkhand to maintain the sustainable manner of the Open Defecation Free (ODF) village. The good sanitation facilities concern to health and hygiene of the tribal people especially for women, girls, and children.

8.3 Skill Training for Women& Men:

In tribal villages Padampur, Birdhajpur, Gopinathpur and Penderbera where consultations have been conducted, the villagers expressed the need for arrangements that may be provided for skills trainings both for women and men so that they can initiate some vocations of their own choice. Due to the climate and terrain of the region, agriculture is possible in most areas for only one season. Sustenance for the population for the rest of the year becomes a major concern. Weaving grass mattress is one of the traditional skills of the tribal women as reported by them. So, linkage of marketing with Jharcraft is needed for the selling of prepared weaved grass mattress and other tribal craft.

8.4 Repairing of Access Road:

Condition of the internal access roads to many of the village is another major concern flagged by the villagers. The movements of heavy vehicles during the construction phase of the project may lead to deterioration of the conditions of the local village roads. Stakeholders have expressed that these roads may be repaired and maintained in a good state such that heavy vehicular movement does not damage them.

8.5 Ensuring availability of electricity:

It has been observed that it is a very common expectation among the communities that construction of substations will facilitate electricity supply in local areas. This has been expressed as a need, especially in certain village (where consultations were held). The other concern being the steady supply of electricity in the village; some the village reported that although they have electricity connections, they get electricity supply for only a short duration of 4-5 hours in a day.

Table - 10.0verall needs of the study areas within GSS of Kandra

SL No.	Needs of Tribal identified during the consultation
1	Construction of raised platform, drain linked to Soak Pit along with
	Piped Water Supply Scheme stand post and Hand Pumps under the
	wastewater management.
2.	Repair and maintenance of existing hand pumps and household tape
	connection.
2.	Refurbishment of defunct Individual Household Leach Pit toilet and
	community-based leach pit toilet.
3.	Linkage of Jharcraft for the marketing and promotion of tribal craft.
4	Installation and Commissioning of solar streetlight (20 Watt white
	LED based) (with GI pole, solar panel and control panel with
	accessories) on sacred grove such as Sarna, akhara, and other
	community places/ institution.
5	Repairing of village road.
6	Coverage of all households under all social security scheme of
	National and State flagship schemes
7	Linkage of tribal peoples with farmer producer groups and farmer
	producer company as a local level livelihood option under the NRLM,
	JOHAR, Rural Development Department, Govt. of Jharkhand
8	Linkage of the Tribal Peoples with MNREGA for the generation of the
	employment at the local level.
9	Sanitation & Hygiene kit (Soap, Nail cutter, Tooth Brush and Tongue
	Cleaner etc) including menstrual hygiene kit (Sanitary Napkin) among
	the tribal adolescents girls.
10	Small health camp for the women, girls and children.

9.0Mitigation Measures:

All the need raised during the community consultation with Kandra, Gopinathpur and Penderbera villagers were assessed. Many of the needs as raised by the villagers are being covered under national flagship/state sponsored project. The detail of the feasible proposed activities is listed below in table 7.

Table: 11Mapping of Mitigation options based on need assessment:

SL	Proposed Activities
No.	
1	Installation and Commissioning of solar streetlight (20 Watt white LED
	based) (with GI pole, solar panel and control panel with accessories) on
	sacred grove such as Sarna, akhara, and other community places /
	institution.
2	Sanitation & Hygiene kit (Soap, Nail cutter, Toothbrush and Tongue Cleaner
	etc) including menstrual hygiene kit (Sanitary Napkin) among the tribal
	adolescents' girls.
3	Training and capacity building on electrical safety measures and health &
	hygiene.

9.1 Activities with Timeline:

Sl. No	Activities	Timeline	Responsible Agencies
1.	Installation and Commissioning of solar streetlight (20 Watt white LED based) (with GI pole, solar panel and control panel with accessories) on sacred grove such as Sarna, akhara, and other community places / institution.	T+90 days	JREDA
2.	Sanitation & Hygiene kit (Soap, Nail cutter, Toothbrush and Tongue Cleaner etc) including menstrual hygiene kit (Sanitary Napkin) among the tribal adolescents' girls.	T+60 days	PIU, JUSNL
3.	Training and capacity building on electrical safety measures and health & hygiene.	T+60 days	PIU, JUSNL

T= The effective Date of Approval of Tribal People Development Plan from World Bank.

10. Institution and Implementation Arrangements:

${\bf 10.1\ Institutional\ and\ Implementation\ Arrangement\ in\ JUSNL:}$

In order to implement the Tribal People Development Plan (TPDP), it is proposed that the Project Implementation Unit of JUSNL (PIU) to be adequately equipped. Presently the JUSNL PIU headquarters in Ranchi is

housed with following personnel:

- Chief Engineer(Transmission; O&M)
- Superintending Engineer
- Executive Engineer
- Assistant Engineer

To specifically address the issues related TPDP, PIU JPSIP will have a supportive supervision in addressing tribal issues and effective implementation of Tribal People Development Plan (TPDP) as per project rules and regulations. In addition, during the implementation of JPSIP since the Junior Engineer of the respective section would be responsible for the supervision of implementation of the TPDP. It is proposed that he should also be trained on Tribal Development aspects.

10.2 Supporting form Traditional Institutions in Tribal areas of Jharkhand

Apart from administrative setup, JUSNL will take the support from the traditional governance system in the respective tribal areas. There are four different traditional governance systems in different tribal regions in Jharkhand as under:

- Munda-Manki system in Ho areas.
- Parha system in Oraon villages.
- Munda-Manki systemin Khuntkatti Munda dominated areas.
- Manjhi Pradhan system in Santhal.

In Padampur, Birdhajpur, Gopinathpur and Penderbera villages Santhaland Mehto prevail and these institutional systems will also have to be considered for any planning and implementation of the Tribal Development Plan once prepared as

theyhavesubstantialinfluenceinthetribalareasintheirrespectivecommunitiesa ndpeopleoftenhave more faith in these than government and PRIs. So JUSNL will take help from these traditional governance systems in local tribal dominant area.

11.0 TPDP Implementation Strategy

ItisenvisagedthatproperimplementationofTPDPispossibleonlythroughcommu nityparticipation. The participatory approach will ensure:

- i. Promotion of community concern and involvement
- ii. Proper organization and management of resources
- iii. Settingupofcriteriaandfixingcriteriaandproceduresforprojectexecutionare doneatthe grass root level.

Followings are the criteria for the Implementation of Tribal People Development Plan:

- Community is engaged for site Identification of the installation of the solar streetlight.
- Site for solar street light installation sacred groves of tribal, community places, community institutions such as school etc.
- Distribution of sanitation kit among the tribal adolescence girl or vulnerable tribal girl.
- Training on electrical safety measures in four session in village and Habitation.
- Distribution of sanitation kit and training will be carried out by PIU JUSNL or officers assigned by JUSNL or Concerned PMC.

Site Identification: Site identification has been done with community engagement of Tribal Villages at GSS Kandra along with Village Ward Member and Tribal People, Farmer, Village Level public representatives. Total 16 sites were identified for the installation of solar streetlight as proposed activities in Tribal People Development Plan (TPDP).

Sl	Place	No of Installation
No		Solar Light
(I)	Padampur village	
1	Near Sarnasthal	1
2	Near SantoshBaskiHouse (Water Tank)	1
3	Near KishanBaski House (Meeting Chok)	1
4	Near GarmpradhanHouse	1
(II)	Gopinathpurvillage	
1	Near Chapakal water tank (upertola)	1
2	Near JataroSoren House (Chapakal)	1
3	Near Kandrakisku house water tank (Niche	1
	Tola)	
4	Near ChnnuManjhi House (Chapakal)	1
5	Near Raman Mandi House (linetola)	1

(III)	Penderbera village	
1	Near BuddeshwarMandi House (Puja Stahl)	1
2	Near Kadam Tree (Community Place)	1
3	TeenmuhanChowk near MadhuLohar House	1
4	Near SujanHasnda House (chapakalchowk)	1
5	Near Suresh Tudu House (Mod)	1
6	Transformer Mode near Baurilohar house	1
7	Near Aganbari Center (Community Place)	1

The strategy includes:

Strategy-: Convergence with **Jharkhand Renewable Energy Development Agency (JREDA)**, Govt. of Jharkhand for the solar street light installation

Procedure: Fund will be transferred to the Jharkhand Renewable Energy Development Agency (JREDA) and proposed activities will be carried out by the JREDA. After completion of work within stipulated time period, JREDA will have to submit the Utilization to the PIU, JUSNL.

Appropriate people's organization and forum need to be built and strengthened to ensure effective people representation and empowerment in the process of selection of specific community development activities and their execution. The conventional top-down approach to project implementation through prevailing bureaucratic framework, need to be reoriented for the framework of participative administrative structure to respond to bottom-up initiatives based on participatory process for informed community participation and empowerment.

12. Monitoring and Evaluation

Monitoring and evaluation is an integral part of any project implementation in order to measure project performance and achieve project objectives. It is the continuing and the systematic process of collecting, analysing, interpreting and reporting information relevant to planning, implementation, evaluation and adjustment of plans, policy, programs and projects in support of decision making of management and key stakeholders to improve delivery of outputs and sustainability of results.

The implementing agency, JUSNL would conduct assessment of the implementation of Tribal development Plan and verify internal monitoring carried

out to suggest adjustments in delivery mechanism and procedures required and report it to World Bank.

12.1 Monitoring Matrix:

Sl.No	Activities	Implementation by	Supportive supervision
1.	Installation and commissioning of solar streetlight (20Watt white LED based) (with GI pole, solar panel and control panel with accessories) on sacred grove such as Sarna, akhara, and other community places / institution.	Jharkhand Renewable Energy Development Agency (JREDA)	Jharkhand Urja Sancharan Nigam LTD. (JUSNL), Ranchi
2.	Sanitation & Hygiene kit (Soap, Nail cutter, Toothbrush and Tongue Cleaner etc) including menstrual hygiene kit (Sanitary Napkin) among the tribal adolescents' girls.	PIU, JUSNL	Jharkhand Urja Sancharan Nigam LTD. (JUSNL), Ranchi
3.	Training and capacity building on electrical safety measures and health & hygiene.	PIU, JUSNL	Jharkhand Urja Sancharan Nigam LTD. (JUSNL), Ranchi

13. Grievance Redressal Mechanism:

The grievance redressal will be addressed at three-tier level under the project as described below:

Tier 1: Circle Level: The complaints or grievances may be received by the Junior Engineer in charge of the site or at the Divisional/Sub-Divisional Offices of JUSNL. The complaints will be reviewed at level one and efforts will be made to resolve them in consultation with the affected persons or any other stakeholder, who has lodged the grievance/complaint. At 1st Level it will take to resolve the grievance/complaint within a period of 21 days from the date of receipt of the complaint. In case the aggrieved is not satisfied with the solution provided Tier 1 he may appeal it to Tier 2: Zone Level.

Tier 2: Zonal Level: Complaints /grievances that cannot be resolved at Level 1 or if the complainant is not satisfied with the decision of the Tier 1 and appeals for redressal only such cases would be taken up at Tier II. The Chief Engineer cum GM of the respective Zone and all the Superintending Engineers of the Zone would be the members of Tier 2 level. They would hear the aggrieved and also review the

proceedings of the Division Level and provide relief to the aggrieved the entire process would be completed within 45 days of the compliant being referred to Tier II. If the complainant is unsatisfied with the solution, then the Complainant can approach the Tier III: GRC Level. If the complainant is not satisfied with the solution provided at Tier 2 the grievance/complaint can be passed on to the Tier 3.

Tier 3: Grievance Redressal Cell: The 3rd Level will be the Grievance Redressal Cell (GRC) at PIU level. The cell would be headed by the Managing Director or his representative not below the rank of Director (Projects). The GRC will resolve the matter within a time period of 60 days.

Court of Law: If the grievance/ complaint is not resolved at GRC Level or the complainant is not satisfied with the solution provided by GRC, the person may approach Court of Law.

14. Budgeting and costing:

Budget of the proposed activities for the tribal development plan for Padampur, Birdhajpur, Gopinathpur and Penderbera villages of the tribal of GSS Kandra is Six lakh Seventy Four Thousand One Hundred Thirty only.

The details of the budget with activities unit cost and total amount are given in table number -8.

Table-14: Details budget for the Tribal People Development Plan (TPDP), GSS Kandra

	Budget of TPDP, GSS Kandra			
SL No.	Proposed Activities	Units	Unit Cost (INR)	Total Amount (INR)
1	Installation and commissioning of solar streetlight (20Watt white LED based) (with GI pole, solar panel and control panel with accessories) on sacred grove such as Sarna, akhara, and other community places / institution.	16	32,557.00	5,20,912.00
2	Sanitation & Hygiene kit (Soap, Nail cutter, Toothbrush and Tongue Cleaner etc) including menstrual hygiene kit (Sanitary Napkin) among the tribal adolescents' girls.	60	1,000.00	60,000.00
3	Training and capacity building on electrical safety measures and health & hygiene.	4	20,000.00	80,000.00
	Subtotal (INR)			6,60,912.00
	Contingency cost @ of 2%			13,218.24
	Total Grand Amount (INR)			6,74,130.24
			Say	6,74,130.24

Total amount in words: Six lakh Seventy Four Thousand One Hundred Thirty only.

......

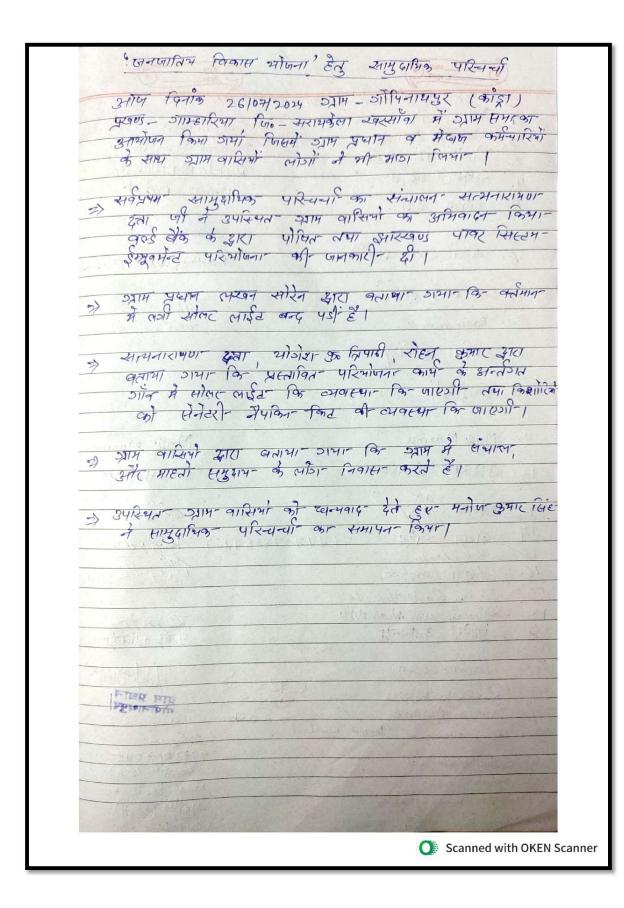
15. Annexure -01 (FGD Description)

Padampur, Birdhajpur, Gopinathpur and Penderbera

1 12 - C C
जनजातिम जिकास योजना हितु सामुदानिक परिन्यनी
DOWN TOWN
3/14 PG-1195 26/07/2024 2/14- 9944 ((9) XI)
प्रमण - गामहारिया कि - सरायमेला - स्वरक्षाया में ज्ञाम समा
का आयोजन किया अयान जिसमें भाग प्रधान के मेखज
निमन्ति न जी माठा विचान
> अवित्रध्म सामुदाश्यित परिनर्गा का अंत्राल्य स्टामादाया दत्ता
0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
वत्ड वीन द्वारा पोषित तथा आरखण पापट सिस्टम
अम्बर्भन्ट पर्याणगर कि जानकारी दी।
\$2.78 (5.28%)
अप्रम प्रधान करणा अस्के दाता बलाया अमा कि असे गाम में लगी- सोला लाईट बन्द पड़ी है।
में लगी- सोलट लाईट बन्द परी है।
) परिमनाराध्यो द्वा मनोज- कुमार सिंह- भोगेश- निर्पादी- के द्वारा क्रांभा ग्रामा- कि प्रस्तावित- परिप्राणगा कार्य- के अन्तेगत-
ह) वताया नामा कि प्रस्तावित परिप्राणगा काथ के अन्तेगत
2119-4 HIM- MISE IS CHAEST 18 011811 NOT
किशो रियों की पेनेटी नैपिकन किट की व्यवस्था कि
nie il
) ज्याम वासियों द्वारा क्याया गया कि ज्याम में स्थाल
समाधा के लोग निवासा कार्त है।
and a state of the
2) उपस्थितः स्थाम वासियों की स्थापवाद देते हुए सहन कुमार ने सामुदापिक परिनर्धा का समायन किया-)
वा सामुपायम् नालापाः का समापम (जनाः)
(A) (A) summary has
Scanned with OKEN Scanne

Comme Comment	O Dnie Cage
उपरियात- ज्याम पारियों के नाम प	हस्याश्वर :-
(A) 24161 28	Sanaka Tudu
ि अनिता हु <u>र</u>	
Mar Eran	Anita Judy
ह रानी हालम	Sita Hemboran
0.0	Rani Hembrano
10.)	रिकी व्यास्क
(6) अम्प्रा वास्क्	Anita Baskey
(में) अप्राज्य था देव (के)	Asmalat 7000 V
(ह) सारमा वास्के	21/201 01/25
(9)	जानकी है वी
ि जीवन माना	भित्र गार्थ
Deichy Malki	Lisher szalli
(D & 14. T. C.	S-10- 11
3 Budheson	(I have
1 MARSHAL HEMBRON	0-1/61
BRADU TUDU	Alpshal herborn
(16) Bhola Hembram	- Keru Tuder
	ग्री इन्य
- F gopal Hembrom	Hombron
Buxu Massi	Saku Migsi
- (19) Sikla Hembray	LakbHertour
(900m pradbay) 700463225	7 Dighelsware
(doan bradhay)	ग्राम प्रधान
a faithing the states	ग्राम-पदमपुर
21) Batyo Navayan Lith.	पंचायत-रापन Sadk. (४९०)
, D 0	
23) Yogoh Kumar Tripathi	Kohan Krimer (ESA)
24) Many Rumar Sigh.	LIMINAL (ESA)
- 218 (dound later 31 do	July (Co)
	Comment of OVEN C
	Scanned with OKEN Scanne

Dafe Page (
सीयर- लाइट- लगने की पगह-:-
is स्मरना - स्थल (प्रमान स्थलन) के पासन -0
11) सर्वाप व्यक्ती- के बाट के पाम- पानी ने बीट- कुछा -0
13 स्मरना - स्थल (पुषा - स्थल) के पास - 0 13 संत्रीय अस्की के बाद के पास पानी गंबी क्षींट कुआ - 0 133 किसन अस्की के बाद के पास मिर्डिंग जो क - 0 103 अमि प्रधान के बाद के पास - 0
Scanned with OKEN Scanner



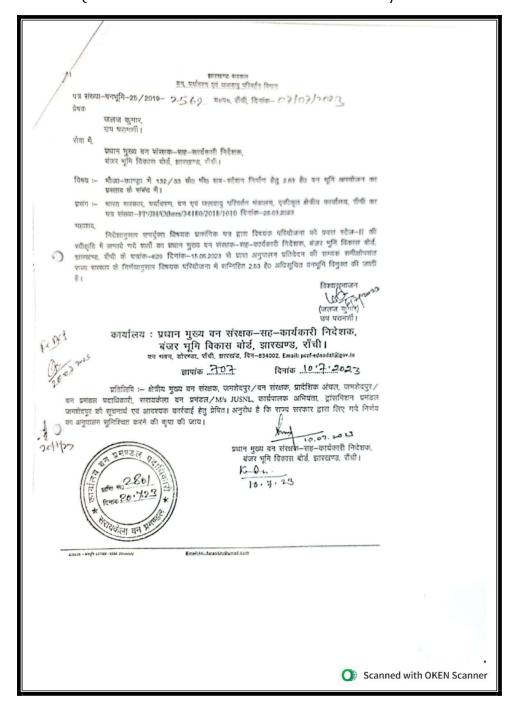
Date Page
सीलर लाईट लंडाने वाली पह प्राह:-
11) पातरा- सिर्न के बाट के पास नापालल D 11
iv) चुन्त मांझी- के घट के पास- न्यापाकल- 0 (मार्च टोला)
The state of the s
○ Scanned with OKEN Scanner

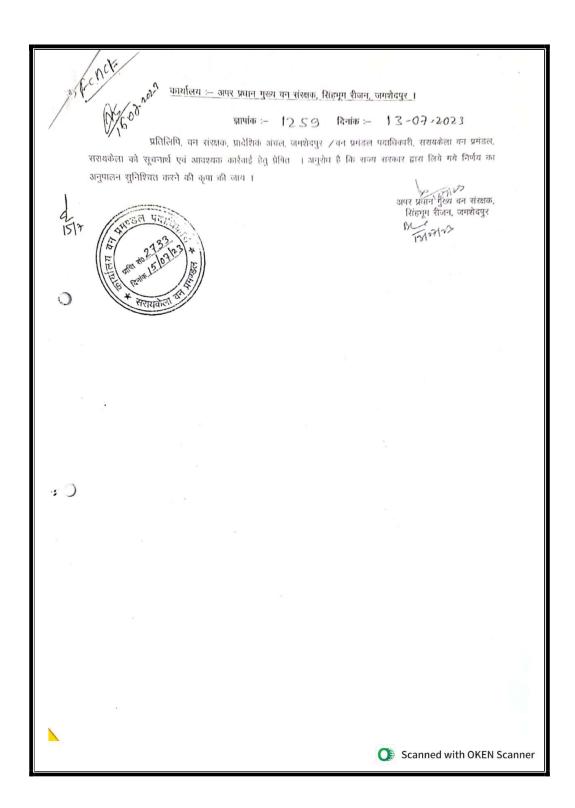
6 जनजारिय विकास भीवना १ हेलु सामुद्राणिक परिनानी अपि दिनांक २१/०२/२०२५ ज्याम - पिन्ड्रावैरा (काँड्रा) प्रखण - गामधारेगा, पिन सराभकेला रवरखाना में ग्राम समार का खार्योजन किया जाया। जिसमें ज्ञाम प्रधान, मुखिया व मेंबाज कर्मचारियों में भी भाग रियान > पर्प्यम सामुदायिक परिन्यी का संयालन सत्यनारायण द्ता जी ने उपरिशत शामनासिओं का अभिनादन कियान वर्ड मैं ग्रार पोवित तथा झारखण पावर सिस्सम इम्प्रवर्मेन्ट पारेगोजना कि जानकारी- यी अगम प्रधान वर्देश्वर माँझी- मुखिया सुखमित- मार्डी, द्वारा वर्ताभा-अधार कि वर्तमान, में लगी-सोलर- पाइर- वर्द पड़ी है। => सत्यनाराभण द्वामा मनीज कुमाट सिंह भोगेश कुमाट लिपाही के दादा क्लामा श्रामा कि प्रस्तावित परिभोजना कार्य के अन्तेशत गांव में सोलर-लाईस कि व्यवस्था कि पांध्मी-1 तथा किशोरियों को सेनेररी-नेषिकन किए- की भी ट्यवस्थान Par 11/219-1 s) ग्रामवासियो द्वारा क्याया गया कि ग्राम में संधाल समास आँट अमार (मीहार) संमाज के लोग निवास- करते हैं। A 34रियत भाषासियों को क क्यापाद देते हुए रोहन कुमाट में सामदा भिक्र परिन्यना कार समापन किमान Scanned with OKEN Scanner

उपस्थित क्याम-वासियों के नाम व	टस्मिद्ध :-
1. Pansori Hembram	Hembram
2. Jitan Hemboam	Jitan Hembrom
8. Surubali Devi	र्रुरामाली देवी
4 3627 4118	ledoyd (ardi
5. USha Hembram	उपा है म्या
6. साहाजी सीरेन	Sohagi Soven
7. र्योमवारी हेम्ब्रम	सीम वारी हैन्त्रम
8. गुरु भरण माडी	38-4501 मार्ग
9. 421व डांसरी	मम्भेन लासहा
10 सभी होसद	Samcer Hansda
ा. महेंग हासद	Mahesh Hansela
12. Rahul mardi	Rahul mardi
13. स्ट्रान हार्यपा	Sujan Handy
14. Ronsoi	
(5 भीरखा हेम्प्रम	Romsai + lans de
	Affund mand 29 107 124
Bushesh-Nigh 9939788977	ग्राम पंचायत रापदा
विश्व द्वान किन्द्रावडी	9304270754

	Defo (e)
O TONG	(C) Page
सीलर- लाईर- लगरे की- जगह:-	SUCCESSION OF THE PARTY OF THE
1) अहें वट माडी के बाट के पास पूजा ध्यान	0
मिटिंग मिटिंग मिटिंग मोर् पट-	Q.
ां।) मपु लोहाट के बाट के पास विनमुद्यन	-41/3 D
10) सुजान हाँ सदान के घट के पासन जलमिनाटन 0) सुरेशन सुद्रा के घट के पासन मोड़ पटन	31164141301-419 1
	रि- और मोड -(1)
VI) अउरी लाहार- के घट के पाल- या धर्म के	9145 = (1)
VII > 3	0-
	STATE OF THE STATE
	Marie & A.
6.17	
	Scanned with OKEN Scanner

Annexure -02 (Land documents for Construction of 132/33 KV GSS Kandra.)





कार्यालय : वन प्रमंडल पदाधिकारी, सरायकेला वन प्रमंडल, सरायकेला। जिला-सरायकेला-खरसावाँ। e-mail- dfo-saraikcla@gov.in Telefax No.06597-234891(O) दिनांक :.... पत्रांक ः..... सेवा में, वन क्षेत्र पदाधिकारी, सरायकेला प्रक्षेत्र। मौजा-काण्ड्रा में 132/33 के0वी0 सब-स्टेशन निर्माण हेतु 2.83 है0 विषय: वनभूमि अपयोजन का प्रस्ताव के रांबंध में। अपर प्रधान मुख्य वन संरक्षक, सिहभूम रीजन, जमशेदपुर का ज्ञापांक 1259 प्रसंग : **दिनांक** 13.07.2023 महाशय, उपर्युक्त विषयक प्रासंगिक पत्र के संदर्भ में सूचित करना है कि विषयक परियोजना को प्रदत्त रटेज-।। की स्वीकृति में लगाए गए शर्तों के अनुपालन प्रतिवेदन की सम्यक समीक्षोपरांत राज्य सरकार के निर्णयानुसार विषयक परियोजना में सन्निहित 2.83 है0 अधिसूचित वनभूमि विमुक्त कर दिया गया है (छायाप्रति संलग्न)। अतः उक्त वनभूमि पर अवस्थित वृक्षों की गणना सूची भेजते हुए निदेश दिया जाता है कि स्थलीय निरीक्षण कर पुनः वृक्षों की गणना सूची का वरीय प्रवंधक, ग्रीड परिवालन प्रमंडल, चांडिल के प्रतिनिधि के साथ संयुक्त सत्यापन कर प्रमंडलीय कार्यालय में समर्पित करना सुनिश्चित करें ताकि अग्रेत्तर कार्यवाही की जा सके। अनु० : यथोक्त । विश्वासभाजन. 80/-वन प्रमण्डल पदाधिकारी, सरायकेला वन प्रमण्डल।

ज्ञापांक : 1353 दिनांक : 24107 J2023

सरायकेला को सहयोग करेंगे।

आवश्यक कार्यवाही हेतु प्रेषित। अनुरोध है कि स्थलीय जाँच में वन क्षेत्र पदाधिकारी,

:-----:

प्रतिलिपि : वरीय प्रबंधक, ग्रीड परिचालन प्रमंडल, चांडिल को सूचनार्थ एवं

का प्रमण्डल विचाधक विधान प्रमण्डल। भूस्त्रमुकीला वन प्रमण्डल।

Scanned with OKEN Scanner